

Vacancy:

Emergency Physician

Ref: 2026-36



Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the preferred provider of accessible specialized health services in Africa and serves - as healthcare social enterprise and through development programme - the community and the most vulnerable. CCBRT is Tanzania's largest local provider of disability and rehabilitation services in the country. We're committed to empower people with disabilities and their families, improving their quality of life, and ensuring access to medical and rehabilitative treatment. We prevent lifelong disabilities wherever possible, and are therefore also engaged in extensive maternal and newborn healthcare (MNHC) activities including obstetric fistula repairs. Our Maternity and Newborn Wing serves as a referral Centre for high risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

*Given the expansion of our services,
CCBRT is looking for a dedicated **Specialist – Internal Medicine (Emergency Physician)** to join our clinical team.*

The Role

To provide high-quality, timely, and evidence-based emergency medical services to patients with acute illnesses or injuries. This physician leads the emergency department, ensuring rapid assessment, resuscitation, stabilization of the patient's health, and planning appropriate treatment interventions.

Practical Responsibilities (Before Starting Clinical Work)

- Guidelines and Protocols: Develop and update guidelines and standard operating procedures (SOPs) for emergency treatment in hospitals.
- Workflow Management: Establishing and improving workflow systems within the emergency department.
- Training and Mentoring: To train and educate nurses, doctors, and other health professionals from hospitals and colleges.
- Disaster Preparedness: Creating systems to prepare for and respond to disasters or incidents with mass casualties.
- Strategic Partnerships: Collaborate with other department heads and hospital leadership to develop the Emergency Medicine Business Unit and participate in equipment procurement planning.

Clinical Responsibilities

- Assessment and Classification: Assessing the severity of emergency illnesses (medical, surgical, paediatric, obstetrics, gynaecology, and accident/trauma) and prioritizing care.
- Emergency Care: Providing rapid care to resuscitate and stabilize the condition of critically ill patients.
- Investigations and Decisions: Ordering and interpreting laboratory/imaging tests and making informed decisions about where to refer the patient after initial care.
- Specialized Wards: Managing critically ill patients in specialized care wards (HDU and ICU) and other specialized wards when necessary.

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Educational qualification

- Master's Degree (MMED) in Emergency Medicine from a recognized institution.
- Registered with the Medical Council of Tanganyika and in possession of a valid license to practice.
- Certification in ACLS, ATLS, PALS and/or other emergency medicine life support courses will be an added advantage.
- Qualification in Healthcare Management or Business Administration is an added advantage.

Experience

- Minimum three (3) years of working experience in the Tanzanian context.

If you are interested, please submit your curriculum vitae with 3 references and a cover letter telling us why you believe you are the right person for the role.

CCBRT is an equal opportunities employer and encourages people with disabilities to apply. Please send your application via email to: recruitment.ccbirt@ccbrt.org. Written assessments are part of the selection process.

**Please indicate respective job reference number: 2026-36 | DEADLINE FOR APPLICATIONS:
10th November 2026**

(selection process is ongoing so assessment might commence upon receipt of suitable applications)

CCBRT does not request or accept money from applicants as part of it's recruitment process