

Vacancy:

Deputy Principal – Academics and Research

Ref: 2026-19



Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the preferred provider of accessible specialized health services in Africa and serves - as healthcare social enterprise and through development programmes - the community and the most vulnerable. CCBRT is Tanzania's largest local provider of disability and rehabilitation services in the country. We're committed to empower people with disabilities and their families, improving their quality of life, and ensuring access to medical and rehabilitative treatment. We prevent lifelong disabilities wherever possible, and are therefore also engaged in extensive maternal and newborn healthcare (MNHC) activities including obstetric fistula repairs. Our Maternity and Newborn Wing serves as a referral centre for high risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

In order to strengthen our Medical Training College and strengthening our existing team, we are looking for the Deputy Principal – Academics and Research.

The role

Establishing, managing, and maintaining high academic standards at the CCBRT Medical Training College. Overseeing to curriculum development, academic coordination, quality assurance and faculty supervision to ensure excellence in teaching, learning and research.

Academic Planning & Program Development: Ensure in the implementation of the academic programmes in line with national and international standards; Support the accreditation process with relevant regulatory bodies; Participate in the design and expansion of future health-related programs.

Teaching & Learning Management: Coordinate teaching schedules, course allocation and academic calendars; Ensure effective delivery of lectures, clinical training and practical sessions; Promote innovative teaching methods, including simulation and clinical exposure.

Quality Assurance & Compliance: Monitor academic standards and ensure compliance with regulatory requirements; Develop and implement internal quality assurance systems; Oversee examinations, assessments and grading processes.

Faculty Support & Development: Assist in recruitment, onboarding and mentoring of academic staff; Organize continuous professional development (CPD) for lecturers; Conduct performance evaluations of teaching staff.

Student Academic Support: Monitor student progress and academic performance; Address academic concerns, appeals, and disciplinary issues

Clinical & Industry Collaboration: Establish partnerships with the primary hospitals and other teaching, for student clinical placements; Ensure students receive adequate supervised clinical exposure.

Research & Innovation: Encourage research activities among staff and students; Support development of research policies and publications.

Stakeholder Engagement: Foster effective relationships with government agencies, development partners, industry, alumni, and other stakeholders; Represent the university in administrative and operational matters as delegated by the Vice Chancellor

Furthermore, you will do **Administrative Duties:** Act on behalf of the VC when required; Prepare academic reports and institutional documentation; Participate in strategic planning and institutional development;

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The candidate

- Holder of Master's degree (or higher) in a health/medical related field.
- Registered with a recognized professional body (where applicable).
- 5 years experience in teaching and academic leadership in a medical or health training institution.
- Strong knowledge of curriculum development and accreditation processes.
- Excellent leadership, communication and organizational skills.
- A pro-active attitude and eagerness to work.

If you are interested, please submit your curriculum vitae with 3 references and a cover letter telling us why you believe you are the right person for the role.

CCBRT is an equal opportunities employer and encourages people with disabilities to apply. Please send your application via email to: recruitment.ccbirt@ccbrt.org. Written assessments are part of the selection process.

Please indicate respective job reference number: 2026-19 | DEADLINE FOR APPLICATIONS:

12th July 2026

(selection process is ongoing so assessment might commence upon receipt of suitable applications)

CCBRT does not request or accept money from applicants as part of it's recruitment process