Vacancy:
Software Developer (1 Post)

Ref: 2026-05

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the leading provider of accessible specialized health services in Africa and serves as healthcare social enterprise and through development programmes in the community and the most vulnerable. Committed to preventing lifelong disabilities wherever possible, CCBRT is also engaged in extensive maternal and newborn healthcare (MNHC) activities including obstetric fistula repairs. Its Maternity and Newborn Wing serves as a referral centre for high risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

To stregthern our IT and Business applications department
CCBRT is looking for dynamic and experienced software developer .

The role

A Software developer shall use his/her software development experience to analyze, develop, integrate, and implement web, server, cloud, and client-based applications that provide clinical and business capabilities to the organization. You shall actively participates in all phases of the software development life cycle (SDLC). The responsibilities encompass designing and building new software solutions, modifying existing applications to incorporate new features, addressing errors, and enhancing performance.

You shall also be expected to collaborate with team members, contributing to team processes that ensure software is designed to meet the rigorous operating standards vital for supporting CCBRT's organization business processes and operations' needs.

The candidate

- BSc/BEng in IT/IS/Computer Science/Computer Engineering/Software Engineering or related field.
- Strong skills in front and backend programming CSS3, PHP, Python, Angular, JavaScript, HTML5, Bootstrap, jQuery, mySQL, MS SQL RDMS etc.
- Keen interest and good understanding of ICT systems, with the desire to develop knowledge & assist other
- Excellent verbal and writtern communication skills (bot English and Swahili)
- A pro-active attitude and eagerness to learn
- Minimum 3 years of experience in software development

If you are interested, please submit your curriculum vitae and a cover letter telling us why you believe you are the right person for this placement.

CCBRT is an equal opportunities employer and encourages people with disabilities to apply. Please send your application via email to: recruitment@ccbrt.org. Shortlisted candidates will undergo an interview as well as an additional assessment.

Please indicate job reference number: 2026-05 | **DEADLINE FOR APPLICATIONS: March 04, 2026**
(selection process might commence upon receipt of suitable applications)

CCBRT does not request or accept money from applicants as part of it's recruitment process.