

Vacancy:

ENT Specialist

Ref: 2025 - 28



Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the preferred provider of accessible specialized health services in Africa and serves - as healthcare social enterprise and through development programmes - the community and the most vulnerable. CCBRT is Tanzania's largest local provider of disability and rehabilitation services in the country. We're committed to empower people with disabilities and their families, improving their quality of life, and ensuring access to medical and rehabilitative treatment. We prevent lifelong disabilities wherever possible, and are therefore also engaged in extensive maternal and newborn healthcare (MNHC) activities including obstetric fistula repairs. Our Maternity and Newborn Wing serves as a referral centre for high risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

*In order to strengthen our ENT unit, we are looking
for a dynamic **ENT Specialist** interested medical and surgical care of patients in the ENT unit.*

The role

Provide quality medical and surgical care to patients in the ENT unit of the General Surgery Department at CCBRT, operating in the Outpatient Department (OPD), Inpatient department (IPD), and Operating Theatre department (OTD). Provide quality clinical services, which include, but is not limited to Attending OPD clinics (as necessary) for screening for ENT clients, Review patients presented to you by junior doctors for your specialized opinion; Conduct ENT surgeries; Participate in call duties when applicable; Participate in ward rounds, Examining patients, and assist in making a decision for patients scheduled for operation.

Supervise junior doctors at OPD and in the ward; Attend and receive the morning briefing report every day or as may be scheduled; Offer expert specialized opinion to all patients who might need your service in your department and other departments when requested for consultation; Contribute to marketing CCBRT ENT services; Participate in clinical audits, clinical research and provide medical legal advice whenever needed; Be involved in developing disease guidelines, protocols and standard operating procedures for ENT services; Ensure quality of medical data; Contribute to the establishment of a learning & research culture at CCBRT;

The candidate

- Master Degree in Medicine with specialization in ENT from a recognized institution
- Registered by Medical Council of Tanganyika as MMED in Otorhinolaryngology
- At least 3 years' experience as surgeon
- Competent to perform all medical and invasive procedures relevant for the area of practice
- Strong planning skills and a methodological approach to problem solving
- Effective counseling skills
- Excellent communication skills; Proficient in English, Swahili is an added advantage
- Interpersonal skills
- Computer literate

If you are interested, please submit your curriculum vitae with 3 references and a cover letter telling us why you believe you are the right person for the role.

CCBRT is an equal opportunities employer and encourages people with disabilities to apply. Please send your application via email to: recruitment@ccbrt.org. Written assessments are part of the selection process.

Please indicate respective job reference number: 2025 -28 | DEADLINE FOR APPLICATIONS:

15th November 2025

(selection process is ongoing so assessment might commence upon receipt of suitable applications)

CCBRT does not request or accept money from applicants as part of its recruitment process