

Vacancy:

Head of Orthopaedics Department



Ref: 2025 - 08

The story

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) is a locally registered NGO first established in 1994. It is the largest indigenous provider of disability and rehabilitation services in the country. CCBRT aims to empower people with disabilities and their families, improve their quality of life, and ensure access to medical and rehabilitative treatment. Committed to preventing disabilities wherever possible, CCBRT is also engaged in extensive maternal and newborn healthcare (MNHC) activities and is currently constructing a Maternity and Newborn Hospital.

*In order to establish a new approach, CCBRT is looking for a motivated and matured individual to take the duties as **Head of Orthopaedics Department** at CCBRT.*

The role

The Head of Orthopaedics plays a critical role in overseeing the clinical, operational, and strategic aspects of the orthopaedics department. This position requires a combination of medical expertise, leadership abilities, and management skills to ensure the provision of high-quality care, effective management of resources, and continuous improvement in patient outcomes. The HOD of Orthopaedics must also be an advocate for innovation, helping the department stay at the forefront of medical advancements in the field.

Oversee the management of complex and high-risk orthopaedic cases and offer clinical guidance on difficult diagnoses, treatments, and surgeries as well as supervise and guide orthopaedic surgeons, residents, and medical staff to ensure the delivery of evidence-based, compassionate, and safe patient care.

The candidate

- Is a recognized and licensed clinical specialist graduated from a well-recognized institution
- Minimum of 8 years of relevant experience
- Must be clinically active i.e doing surgery for surgical specialty
- MBA/MPH is an added advantage.
- Has strong written and verbal communication skills (English and Kiswahili)
- Is proficient in basic computer use.
- Is energetic, pro-active and hands-on.
- Is persistent and result-driven.
- Has the ability to deal with problematic clients.

If you are interested, please submit your curriculum vitae with two references and a maximum 1-page cover letter telling us why you believe you are the right person for the role and why you want to work for CCBRT in particular. We encourage qualified Tanzanians, as well as people with disabilities to apply. Please send your application via email to: recruitment@ccbtr.org. The selection process will include various rounds of selection.

Please indicate job reference number: 2025 – 08: Deadline for applications: 29TH March 2025

CCBRT does not request or accept money from applicants as part of the recruitment process.